

Kankakee Area Career Center
 PO BOX 570
 Bourbonnais, IL 60914
 www.kacc-il.org
 815-939-4971



IMRF Posting Requirement for Fiscal Year 2026

Total Compensation Package – Exceeding \$75,000

Name	Position	Base Salary	Annual Sick Days	Annual Vacation Days	Teacher's Retirement System	Other Benefits	Total Compensation Package
Matthew Kelley	Director/Bldg. Facilities Mgr.	\$138,846	15	20	\$16,057	\$47,163	\$202,066
Jack Richards	Principal/Asst. Director	\$110,000	13	20	\$13,478	\$26,827	\$150,305
Lucas Papineau	Dean of Students & Special Projects Coordinator	\$81,813	14	0	\$10,024	\$17,070	\$108,908
Alex Joines	Business Manager	\$67,600	13	15	\$0	\$17,730	\$85,330
Mike Gall	Welding Instructor	\$79,867	13	0	\$8,996	\$11,736	\$100,599
Mike Johnston	Law Enforcement Instructor	\$68,398	13	0	\$7,704	\$1,170	\$77,272

Total Compensation Package – Exceeding \$75,000

Name	Position	Base Salary	Annual Sick Days	Annual Vacation Days	Teacher's Retirement System	Other Benefits	Total Compensation Package
Gloria Hernandez	Cosmo Instructor	\$61,347	13	0	\$6,910	\$11,468	\$79,724
Tim Koerner	Cybersecurity Instructor	\$60,014	13	0	\$6,760	\$11,448	\$78,222
Dave Loving	Construction Instructor	\$63,038	13	0	\$7,100	\$11,492	\$81,630
Tom Gullickson	Auto Instructor	\$60,498	13	0	\$6,814	\$11,455	\$78,768
Michael Bozek	Multimedia Instructor	\$57,400	13	0	\$6,465	\$11,410	\$75,275